Dnr: AVGB41/20271

Faculty of Arts and Social Sciences
Working Life Science

Course Reading

Working Life Science II

Valid from 01/18/2027

Course Code:	AVGB41
Course Title:	Working Life Science II
Credits:	30
Degree Level:	Undergraduate level

Organisation Theory, Continuation Course

Books

Karlsson, J, Ch. *Den smidiga mellanchefen*. Malmö: Gleerups

Morgan, G. *Organisationsmetaforer*. Lund: Studentlitteratur

Thompson, P. McHugh, D (2009). *Work organisations: a critical approach*. Malmö: Palgrave Macmillan

Articles

Battilana, J., Beckman, C. M. & Yen, J. (2025). On democratic organizing and organization theory. *Administrative Science Quarterly, , 70* (2), p. 297-327. https://doi.org/10.1177/00018392251322430

DiMaggio, P. J. & Powell, W. W. (1983). The iron cage revisited: Institutional isomorphism and collective rationality in organizational fields. *American Sociological Review, , 48* (2), p. 147-160. https://doi.org/10.2307/2095101

Karlsson, J. C., Skorstad E. J. & Axelsson, J (2015). On the track of the worker collectivity: its various adventures over the past 60 years. *Sage Open*, *5* (2). https://doi.org/10.1177/2158244015575635

Millmark, S (2026). Inclusive HR practices in the new ways of working: enablers and challenges with invisible disabilities. *Journal of Organizational Effectiveness: People and Performance, .* https://doi.org/10.1108/JOEPP-08-2025-0749

Reference literature and other material will be added in accordance with teachers' instructions.

Personnel Administration I

Books

Ahl, H., Bergmo Prvulovic, I. & Kilhammar, K. (Red.). (2017). *HR: Att ta tillvara mänskliga resurser*. Lund: Studentlitteratur

Lindelöw, M. (2025). *Kompetensbaserad rekrytering och personalstrategi*. Stockholm: Natur & Kultur

Lindmark, A. & Önnevik, T. (2011). *Human resource management: Organisationens hjärta*. Lund: Studentlitteratur

Palm, K. & Calminder, D. (2021). *Chef och HR: Att möta personalproblem tillsammans*. Lund: Studentlitteratur

Sandberg, J. & Targama, A. (2013). *Ledning och förståelse: En förståelsebaserad syn på utveckling av människor och organisationer*. Lund: Studentlitteratur

Book Chapter

Collings, D. G., Wood, G (2009). Introduction. *Human resource management: A Critical Approach* (p. 1-16) Routledge

Articles

Thompson, P (2011). The trouble with HRM. *Human Resource Management Journal* (21), p. 355-367. https://doi.org/10.1111/j.1748-8583.2011.00180.x

Material will be added in accordance with teachers' instructions.

Personnel Administration II

Books

Ahl, H., Bergmo Prvulovic, I. & Kilhammar, K. (Red.). (2017). *HR: Att ta tillvara mänskliga resurser*. Lund: Studentlitteratur

Jordan, T. (2020). *Konflikthantering i arbetslivet: Förstå, hantera, förebygg*. Malmö: Gleerups

Lindelöw, M. (2025). *Kompetensbaserad rekrytering och personalstrategi*. Stockholm: Natur & Kultur

Lindmark, A. & Önnevik, T. (2011). *Human resource management: Organisationens hjärta*. Lund: Studentlitteratur

Palm, K. & Calminder, D. (2021). *Chef och HR: Att möta personalproblem tillsammans*. Lund: Studentlitteratur

Wheelan, S. A., Åkerlund, M. & Jacobsson, C. (2025). *Att skapa effektiva team: En handledning för ledare och medlemmar*. Lund: Studentlitteratur

Material will be added in accordance with teachers' instructions.

Working Life and Labour Market in a European Perspective

Books

Berg, L. & Spehar, A. (2011). *EU och välfärdens Europa: Familj, arbetsmarknad, migration*. Malmö: Liber

Bernitz, U., Kjellgren, A. & Bernitz, H. (2025). *Introduktion till EU*. Stockholm: Norstedts juridik

Björk, L. & Furåker, B. (Red.). (2025). *Arbetslivet*. Lund: Studentlitteratur

Material will be added in accordance with teachers' instructions.

Approved by the Faculty Board of Arts and Social Sciences 10/25/2026