



Faculty of Social and Life Sciences  
Social Work

### Syllabus

#### Course Approval

The syllabus was approved by the Faculty Board of Social and Life Sciences on 29 March 2012 , and is valid from the Spring semester of 2014 at Karlstad University.

**Course Code:** SMGB04

**Organization and leadership in social work, 13.5 ECTS Credits**

**(Det sociala arbetets organisation och ledarskap, 13.5 Swedish credit points)**

**Degree Level:** Bachelor

**Progressive Specialisation:** G2F (First cycle, has at least 60 credits in first-cycle course/s as entry requirements)

#### Language of Instruction

#### Prerequisites

Completed Social Work Programme courses 60 ECTS cr (terms 1 and 2) and attended 30 ECTS cr courses in term 3

#### Major Field of Study

SAA (Social Work)

#### Learning Outcomes

Upon completion of the course, students should be able to:

- describe the main features of classical and modern organization theory,
- give an account of and explain the structure and function of care-providing organizations,
- give an account of models for economic control in public agencies,
- give an account of the municipal budget process, economic planning and management,
- give an account of leadership theories and their application to care-providing organizations,
- analyse leadership from a power and intersectional perspective,
- .give an account of the importance of the leadership role in connection with organizational change processes,
- apply theories on communication and interview methods from a leadership perspective to a concrete session,
- give an account of and analyse different types of conflicts and conflict management from an individual, group, and organization perspective,
- assess the importance of power and gender in organizing.

#### Content and Form of Instruction

Instruction is in the form of lectures, group exercises and laboratory sessions and seminars.

The course deals with basic organization theory with an emphasis on its application to the public sector and care-providing organizations. Throughout the course, organizational phenomena are related to a gender and power perspective. There is a special focus on theories on change in organizations and understanding of change processes. Different steering models for public economy, financial control and the municipal budget process are treated. Also treated are issues of operational planning and economy management, especially of the social

services, as well as leadership theories and methods, communication theory, conflict management and leadership. Students are expected to study the literature continually, partake in mandatory group exercises and attend lectures.

### Reading List

See separate document.

### Examination

Assessment is based on individual, written exams and on group exams. Students are also required to participate in interview exercises, seminars and group exercises and laboratory sessions to complete the course.

### Grades

One of the grades Fail (U), Pass (G), and Distinction (VG) is awarded in the examination of the course. Assessment criteria for the grade of Distinction are specified in the study guide.

### Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course assessment is based on student views and experiences as reported in written course evaluations and/or group discussions. Students will be informed of the result of the evaluation and of the measures to be taken.

### Course Certificate

A course certificate will be provided upon request.

### Additional Information

Students who enrolled before 1 July 2007 will complete their studies in accordance with the requirements of the earlier admission. Upon completion students may request degree and course certificates to be issued under the current ordinance if they meet its requirements.

The course SMGB04 cannot be included in the same degree programme as the course SMGA04 - Organisation, administration and leadership

The local regulations for studies at the Bachelor's and Master's levels at Karlstad University stipulate the obligations and rights of students and staff.

Required course for the social work programme.

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