



Faculty of Economic Sciences, Communication and IT
Law

Syllabus

Course Approval

The syllabus was approved by the Faculty Board of Economic Sciences, Communication and IT on 28 September 2010, and is valid from the Autumn semester of 2010 at Karlstad University.

Course Code: RVGB23

Labour Law B: Equal Opportunities and Work Environment, 15 ECTS Credits

(Arbetsrätt B - jämställdhet och arbetsmiljö, 15 Swedish credit points)

Degree Level: Bachelor

Progressive Specialisation: G1F (First cycle, has less than 60 credits in first-cycle course/s as entry requirements)

Language of Instruction

The language of instruction is Swedish but some course components may be taught in English.

Prerequisites

The course RVGB21 Labour Law B: Internal Comparative Law, 15 ECTS cr, or equivalent

Major Field of Study

RVA (Jurisprudence)

Learning Outcomes

Knowledge and understanding

Upon completion of the course the students should be able to

-demonstrate in-depth knowledge of labour law within areas of working environment, work hours, anti-discrimination legislation, equal opportunities, leave benefit regulations, and legal procedures relating to labour law, and
-give an account of the implementation of EU law in these areas.

Skills and abilities

Upon completion of the course the students should be able to

-independently solve problems within the field of labour law and the areas mentioned above, with the help of legal methodology.

Content and Form of Instruction

The course comprises two modules.

A. Working Environment and Work Hours

This module covers legislation relating to work hours and the working environment with a special focus on trade union agreements and EU law. In relation to the discussion of the work hour regulation, the conflicts between EU law and Swedish trade union agreements are treated.

B. Anti-Discrimination Regulations

Labour law includes a series of regulations against the discrimination of vulnerable groups in the workplace. Special attention is given to the regulations of the Discrimination Law and to wage discrimination.

This module also covers the extensive legislation regulating workers' right to leave of absence originating from the 1970s. The module provides an introductory overview of all forms of leave, primarily vacation, parental leave, and study leave.

Students also study appeal issues and procedures. Circumstances permitting, students are required to observe a case of relevance to the course at the Swedish Labour Court in Stockholm.

Reading List

See separate document.

Examination

Examination is in the form of a final written exam.

Grades

One of the grades Distinction (VG), Pass (G), or Fail (U) is awarded in the examination of the course.

Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course assessment is based on student views and experiences as reported in written course evaluations and/or group discussions. Students will be informed of the result of the evaluation and of the measures to be taken.

Course Certificate

A course certificate will be provided upon request.

Additional Information

Students who enrolled before 1 July 2007 will complete their studies in accordance with the requirements of the earlier admission. Upon completion students may request degree and course certificates to be issued under the current ordinance if they meet its requirements.

The local regulations for studies at the Bachelor's and Master's levels at Karlstad University stipulate the obligations and rights of students and staff.