



Faculty of Economic Sciences, Communication and IT
Law

Syllabus

Course Approval

The syllabus was approved by the Faculty Board of Economic Sciences, Communication and IT on 7 March 2007, and is valid from the Autumn semester of 2007 at Karlstad University.

Course Code: RVGA22

Labour Law, 15.0 ECTS Credits
(Arbetsrätt, 15.0 Swedish credit points)

Degree Level: Bachelor

Progressive Specialisation: G1N (First cycle, has only upper-secondary level entry requirements)

Language of Instruction

The language of instruction is Swedish but some course components may be taught in English.

Prerequisites

General admission requirements.

Major Field of Study

RVA (Jurisprudence)

Learning Outcomes

Knowledge and understanding

Upon completion of the course, students should be able to:

- give an account of the function of labour law in Swedish society,
- explain how EU law affects Swedish labour law,
- demonstrate basic knowledge of individual and collective labour law.

Skills and abilities

Upon completion of the course, students should be able to:

- observe problematic situations related to labour law in the work place,
- assess the need to address problems related to labour law,
- solve simple problems in the field.

Content and Form of Instruction

The course comprises five sections:

A. General Labour Law

This section focuses on general contract law and fundamental issues pertaining to labour law. It also provides a historical retrospect and a survey of the current changes within labour law.

B. Collective Labour Law

This section not only discusses collective agreements, but also the negotiation process between employer and trade union.

C. Individual Labour Law

This section focuses on the particular employment agreement. Recruitment, work duties, job security and benefits will be discussed.

D. Public Labour Law

For the public sector there is an extensive body of special regulations to be found in the statutes pertaining to labour law. This section will highlight the most important ones.

E. International Labour Law

In this section the focus will be directed to how EU law will transform Swedish labour law.

Forms of Instruction

Instruction is in the form of lectures, seminars, and exercises.

Reading List

See separate document.

Examination

Examination is in the form of a final written exam at the end of the course. Students are guaranteed two re-examination opportunities each academic year. Examination based on this syllabus can be completed up to one year after the syllabus has been replaced.

Grades

One of the grades Distinction (VG), Pass (G), or Fail (U) is awarded in the examination of the course.

Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course assessment is based on student views and experiences as reported in written course evaluations and/or group discussions. Students will be informed of the result of the evaluation and of the measures to be taken.

Course Certificate

A course certificate will be provided upon request.

Additional Information

Students who enrolled before 1 July 2007 will complete their studies in accordance with the requirements of the earlier admission. Upon completion students may request degree and course certificates to be issued under the current ordinance if they meet its requirements.

The local regulations for studies at the Bachelor's and Master's levels at Karlstad University stipulate the obligations and rights of students and staff.