



Faculty of Arts and Social Sciences  
Psychology

Syllabus

### **Course Approval**

The syllabus was approved by the Faculty Board of Arts and Social Sciences on 27 August 2014, and is valid from the Spring semester of 2015 at Karlstad University.

**Course Code:** PSAD09

**Leadership and Personality, 7.5 ECTS Credits**  
**(Ledarskap och personlighet, 7.5 Swedish credit points)**

**Degree Level:** Master

**Progressive Specialisation:** AXX (Second cycle, in-depth level of the course cannot be classified)

### **Language of Instruction**

English: if non-Swedish speaking students participate in the course.

English: if non-Swedish speaking lecturers teach all or part of the course.

Swedish: otherwise

### **Prerequisites**

90 ECTS credits in Psychology, Economy, Working Life Science, or related disciplines, of which 30 credits must be for third term courses in the major (G2F).

Upper secondary school level English 6 or B.

### **Major Field of Study**

#### Learning Outcomes

Upon completion of the course, students should be able to

- demonstrate understanding of and give an account of the concepts leadership and personality,
- discuss different perspectives on the relationship between leadership and personality factors,
- give an account of central leadership models and current research in the field,
- identify and reflect on different ethical dilemmas and challenges linked to leadership,
- describe and analyse complex phenomena and leadership situations in the workplace by applying current theories and concepts in leadership research.

#### Content and Form of Instruction

The concepts leadership and personality are treated along with different perspectives on the relationship between leadership and personality factors. Different models of leadership are presented and current research discussed and linked to organisation and social psychology theory as well as to personality theory. The course includes exercises aiming at identifying and reflecting on different ethical aspects and challenges associated with leadership.

## Reading List

See separate document.

## Examination

Learning outcomes are assessed on the basis of an individual hand-in exam and written group assignments presented and discussed in mandatory seminars (80% attendance required).

Students who fail to attend 80% of seminars may have the opportunity to demonstrate their knowledge in the areas missed in some other way, at the discretion of the examiner.

## Grades

One of the grades Distinction (VG), Pass (G) or Fail (U) is awarded in the examination of the course.

## Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course assessment is based on student views and experiences as reported in written course evaluations and/or group discussions. Students will be informed of the result of the evaluation and of the measures to be taken.

## Course Certificate

A course certificate will be provided upon request.

## Additional Information

Students who enrolled before 1 July 2007 will complete their studies in accordance with the requirements of the earlier admission. Upon completion students may request degree and course certificates to be issued under the current ordinance if they meet its requirements.

The local regulations for studies at the Bachelor's and Master's levels at Karlstad University stipulate the obligations and rights of students and staff.

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