



Faculty of Arts and Social Sciences  
Law

# Syllabus

## Labour law

<b>Course Code:</b>	JPG013
<b>Course Title:</b>	Labour law <i>Arbetsrätt</i>
<b>Credits:</b>	7.5
<b>Degree Level:</b>	Undergraduate level
<b>Progressive Specialisation:</b>	First cycle, has at least 60 credits in first-cycle course/s as entry requirements (G2F)

**Major Field of Study:**  
RVA (Jurisprudence)

### Course Approval

The syllabus was approved by the Faculty of Arts and Social Sciences 2019-09-12, and is valid from the Spring semester 2020 at Karlstad University.

### Prerequisites

60 ECTS credits from semesters 1-2 and 30 ECTS credits from semesters 3-4 completed in the Law programme at Karlstad University

### Learning Outcomes

Knowledge and understanding

Upon completion of the course, students should be able to:

- give an account of individual labour law, primarily employment security,
- give an account of collective labour law regarding collective agreement and the employer's duty to negotiate, and
- give an account of public labour law and EU labour law.

## Skills and abilities

Upon completion of the course, students should be able to:

- identify labour law problems in a workplace,
- assess the need to rectify labour law problems in the workplace, and
- solve basic labour law issues.

## Judgement and approach

Upon completion of the course, students should be able to:

- discuss labour law issues from the perspective of the employer as well as that of the employee,
- assess the impact of EU law on Swedish labour law, and
- adopt a non-discriminatory perspective on all labour law issues.

## Content

The course comprises the following components:

- Individual labour law, including legal regulations of the employer-employee relation
- Collective labour law, especially the importance of collective agreements and the employer's duty to negotiate with the trade unions
- Public labour law and EU labour law, especially the extensive special regulation of the public sector and the change effected by EU law on Swedish labour law.

## Reading List

See separate document.

## Examination

Assessment is based on a written exam and group proposals examined individually. Proposals are presented and discussed in mandatory seminars. Students who are absent from a mandatory seminar will be asked to submit a make-up assignment.

If students have a decision from Karlstad University entitling them to special pedagogical support due to a documented disability, the examiner has the right to give such students an adapted examination or to examine them in a different manner.

## Grades

One of the grades AB (Pass with Distinction), BA (Pass with Some Distinction), B (Pass), or U (Fail) is awarded in the examination of the course.

## Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

## Course Certificate

A course certificate will be provided upon request.

## Additional information

The local regulations for studies at the Bachelor and Master levels at Karlstad University stipulate the obligations and rights of students and staff.