



Faculty of Arts and Social Sciences
Business Administration

Syllabus

Agile Leadership

Course Code:	IEGB74
Course Title:	Agile Leadership <i>Agilt ledarskap</i>
Credits:	7.5
Degree Level:	Undergraduate level
Progressive Specialisation:	First cycle, has less than 60 credits in first-cycle course/s as entry requirements (G1F)

Major Field of Study:
FOA (Business Administration)

Course Approval

The syllabus was approved by the Faculty of Arts and Social Sciences 2024-06-25, and is valid from the Spring semester 2025 at Karlstad University.

Prerequisites

At least 15 ECTS credits completed in FEGA01 Business Administration I, 30 ECTS credits, or equivalent

Learning Outcomes

Upon completion of the course, students should be able to

1. give an account of agile leadership and reflect upon their own leadership in terms of that concept,
2. explain differences and similarities between internal efficiency (exploitation) and learning and continuous improvement (exploration),
3. give an account of the process and structure of coordinating several self-organising teams,
4. analyse a group based on the concept of psychological safety, and
5. give an account of and reflect upon self-organisation and how it affects decision-making,

Content

The course treats leadership from an agile perspective and comprises four areas of study:

- Organisational agility
- Leadership in agile environments
- Psychological safety and teamwork
- Decision-making and self-organisation

Reading List

See separate document.

Examination

Assessment is based on group seminars and an individual written take-home exam.

If students have a decision from Karlstad University entitling them to Targeted Study Support due to a documented disability, the examiner has the right to give such students an adapted examination or to examine them in a different manner.

Grades

One of the grades Distinction (VG), Pass (G), or Fail (U) is awarded in the examination of the course.

Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

Course Certificate

A course certificate will be provided upon request.

Additional information

The local regulations for studies at the Bachelor and Master levels at Karlstad University stipulate the obligations and rights of students and staff.