



Faculty of Arts and Social Sciences  
Gender Studies

## Syllabus

### Leadership, Organization and Gender

<b>Course Code:</b>	GVGA11
<b>Course Title:</b>	Leadership, Organization and Gender <i>Ledarskap, organisation och kön</i>
<b>Credits:</b>	7.5
<b>Degree Level:</b>	Undergraduate level
<b>Progressive Specialisation:</b>	First cycle, has only upper-secondary level entry requirements (G1N)

**Major Field of Study:**  
GEU (Gender Studies)

#### Course Approval

The syllabus was approved by the Faculty of Arts and Social Sciences 2020-03-05, and is valid from the Autumn semester 2020 at Karlstad University.

#### Prerequisites

General admission requirements

#### Learning Outcomes

Upon completion of the course, students should be able to:

- give an account of theories on the construction of gender in organisations and leadership,
- problematise and discuss empirical phenomena from a gender-based perspective, and
- evaluate and discuss aspects of gender in organisations and leadership.

#### Content

The course gives an introduction to how leadership, leadership theory, and the development and theories of organisational studies affect the construction of social gender in the contexts of work and professional

life. The course introduces feminist theories on and analyses of organisations and working life and provides insights into how research focused on gender, organisation, and working life can be conducted and evaluated. The course also covers basic practical aspects of gender equality work in organisations and workplaces and discusses the practice and politics of gender equality based on feminist perspectives.

### **Reading List**

See separate document.

### **Examination**

Assessment is based on a written take-home exam and written hand-in assignments. The take-home exam is an individual assignment, discussed in a mandatory seminar. Hand-in assignments are completed both individually and in groups.

If students have a decision from Karlstad University entitling them to special pedagogical support due to a documented disability, the examiner has the right to give such students an adapted examination or to examine them in a different manner.

### **Grades**

One of the grades Pass with Distinction (VG), Pass (G), or Fail (U) is awarded in the examination of the course.

### **Quality Assurance**

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

### **Course Certificate**

A course certificate will be provided upon request.

### **Additional information**

The local regulations for studies at the Bachelor and Master levels at Karlstad University stipulate the obligations and rights of students and staff.