



Faculty of Arts and Social Sciences
Business Administration

Syllabus

Management

Course Code:	FEGC49
Course Title:	Management <i>Management</i>
Credits:	15
Degree Level:	Undergraduate level
Progressive Specialisation:	First cycle, has at least 60 credits in first-cycle course/s as entry requirements (G2F)

Major Field of Study:
FOA (Business Administration)

Course Approval

The syllabus was approved by the Faculty of Arts and Social Sciences 2024-02-22, and is valid from the Autumn semester 2024 at Karlstad University.

Prerequisites

Business Administration 60 ECTS credits, including at least 30 ECTS credits at the G1F level or higher, or equivalent

Learning Outcomes

Upon completion of the course, students should be able to:

1. give an account of different management traditions and central management theories,
2. define, explain, and discuss key concepts and phenomena in management,
3. analyse management in relation to diversity and ethics,
4. critically analyse and apply research literature on management,
5. search for, collect, evaluate, summarise, and present research sources on management, and
6. produce and present texts in accordance with academic standards.

Content

The aim of the course is for students to acquire a broad knowledge of management. The course treats the emergence and later development of management research and focuses on key theories of central aspects of management, such as decision-making, organisation culture, and leadership. Management is seen as a practice carried out by managers as well as employees in an organisation, and as a practice which influences not only the organisation itself, but also other internal and external actors. For this reason, there is a special focus on understanding management in relation to diversity and ethics.

Throughout the course, students learn how to review and use current management research.

Instruction is in the form of oral and written exercises in which theory is applied to practical examples.

Reading List

See separate document.

Examination

Learning outcomes 1-6 are assessed based on active participation in seminars, oral presentations, and written hand-in assignments, completed both individually and in groups. Learning outcomes 1-4 are also assessed based on a written exam.

If students have a decision from Karlstad University entitling them to Targeted Study Support due to a documented disability, the examiner has the right to give such students an adapted examination or to examine them in a different manner.

Grades

One of the grades Distinction (VG), Pass (G), or Fail (U) is awarded in the examination of the course.

Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

Course Certificate

A course certificate will be provided upon request.

Additional information

The local regulations for studies at the Bachelor and Master levels at Karlstad University stipulate the obligations and rights of students and staff.