



Faculty of Arts and Social Sciences
Business Administration

Syllabus

Management

Course Code:	FEGC49
Course Title:	Management <i>Management</i>
Credits:	15
Degree Level:	Undergraduate level
Progressive Specialisation:	First cycle, has at least 60 credits in first-cycle course/s as entry requirements (G2F)

Major Field of Study:
FOA (Business Administration)

Course Approval

The syllabus was approved by the Faculty of Arts and Social Sciences 2020-02-17, and is valid from the Autumn semester 2020 at Karlstad University.

Prerequisites

Business administration 60 ECTS credits, including at least 30 ECTS credits at the G1F level or higher

Learning Outcomes

Upon completion of the course, students should be able to:

- give an account of the most important management theories,
- describe various management philosophies,
- reflect upon ethical aspects of management,
- describe and reflect upon the role of the manager in relation to employees in an organisation,
- describe and reflect upon the role of the manager for managing cultural difference, communication, and conflict in the organisation, and
- critically analyse research literature on management.

Content

The course covers the emergence and later developments of knowledge regarding management, including both the manager's role in the organisation and in society and the manager's role in relation to employees. The manager is expected to work towards the goal of the organisation, a role which includes managing employees with different backgrounds, cultures, and values, and encourage them to contribute to the goal. Differences often result in conflicts that the manager needs to handle well in order for the organisation to function optimally.

Reading List

See separate document.

Examination

Assessment is based individual written hand-in assignments and written group assignments. At least one of the individual assignments is also presented orally.

If students have a decision from Karlstad University entitling them to special pedagogical support due to a documented disability, the examiner has the right to give such students an adapted examination or to examine them in a different manner.

Grades

One of the grades Distinction (VG), Pass (G), or Fail (U) is awarded in the examination of the course.

Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

Course Certificate

A course certificate will be provided upon request.

Additional information

The local regulations for studies at the Bachelor and Master levels at Karlstad University stipulate the obligations and rights of students and staff.