



FACULTY OF ARTS AND SOCIAL SCIENCES
BUSINESS ADMINISTRATION

Leading people: human capital, power and influence in organisations

*Leda människor: humankapital, makt och
påverkan inom organisationer*

Course code: FEAD63

Credits: 7.5

Education level: Second cycle

*Progressive specialisation: Second cycle, has only first-cycle course/s
as entry requirements (A1N)*

Main field of study: FOA (Business Administration)

Approved by

Faculty Board of Arts and Social Sciences, 27 August 2026

Effective from

Spring semester 2027

Entry requirements

A Bachelor's degree of at least 180 credits, including at least 90 credits with progressive specialisation in the main field of study of business administration or another main field of study within technology, science, social sciences, or the humanities, or 90 credits of business administration courses in the Business and Economics Programme, with 30 credits at the G2F level or higher, plus upper secondary level English 6 or English level 2. An equivalence assessment can be made.

Learning outcomes

Upon completion of the course, students should be able to:

1. identify, analyse, and reflect critically upon the relationship between technology, work, and leadership in organisations
2. explain and reflect critically upon how power, influence, and organisational structures affect people's agency in high-tech environments, and
3. discuss and apply relevant theories and concepts critically in order to examine the role of leadership in organisations undergoing technological change.

Content

The course covers connections between people, leadership, and organisation in a changing world where technology often functions as an enabler. Key themes include how work is organised and managed, how power and influence are wielded in various organisational contexts, and how leadership affects both people and value-creating processes. The course highlights how structures, cultures, and relationships in organisations influence the agency and commitment of individuals and groups. Through working with theories and models of leadership, organisation, and influence, students are provided with tools for understanding and analysing the role of leadership in the creation of value for both organisations and society.

Instruction is in the form of lectures, seminars, and application exercises, and the course requires active participation and independent work.

Reading list

See separate document.

Examination

Assessment is based on written and oral, individual and group assignments presented and discussed in seminars, as well as an on-campus written exam.

If a student has been granted study support by Karlstad University due to a documented disability, the examiner has the right to offer an adapted examination or allow the student to complete the examination through alternative means.

Grades

One of the grades Pass with distinction (VG), Pass (G) or Fail (U) is awarded in the examination of the course.

Quality assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

Course certificate

A course certificate will be provided upon request.

Additional information

The local regulations for studies at the Bachelor's and Master's levels at Karlstad University stipulate the obligations and rights of students and staff.