



Faculty of Arts and Social Sciences
Business Administration

Syllabus

Responsible management and leadership

Course Code:	FEAD58
Course Title:	Responsible management and leadership <i>Ansvarsfull styrning och ledarskap</i>
Credits:	7.5
Degree Level:	Master's level
Progressive Specialisation:	Second cycle, has only first-cycle course/s as entry requirements (A1N)

Major Field of Study:
FOA (Business Administration)

Course Approval

The syllabus was approved by the Faculty of Arts and Social Sciences 2022-02-15, and is valid from the Autumn semester 2022 at Karlstad University.

Prerequisites

90 ECTS credits in Business Administration, including at least 30 ECTS credits at the G2F level or higher, and upper secondary level English 6, or equivalent

Learning Outcomes

Upon completion of the course, students should be able to:

1. explain, discuss, and analyse the meaning of economic, social, and ecological sustainability and its significance for the operations of organisations,
2. define, interpret, explain, and critically discuss theories, key concepts, and phenomena in the area of sustainability from the perspective of business administration,
3. explain, discuss, and analyse the significance of ethics, responsibility, management, and leadership for sustainable development,
4. give an account of and reflect upon the effects of the activities of organisations upon sustainable development,

5. critically assess, analyse, and discuss complex phenomena, problems, research designs, and methods in the area of sustainability from a business administration perspective,
6. search for, collect, assess, integrate, and present research about ethics and sustainability, and
7. produce and present reports in accordance with academic conventions.

Content

The course covers economic, social, and ecological sustainability in relation to the management and leadership of organisations aiming to achieve sustainable operations. The course includes discussion of how ethics, core values, the societal responsibility of organisations, and sustainable development influence and create new conditions for business development and management, among other things. The management of organisations is discussed from the perspectives of both owners and managers, and the importance of gender equality and diversity issues is treated both in relation to a manager perspective on sustainable leadership, and in relation to ethics.

Reading List

See separate document.

Examination

All learning outcomes are assessed based on individual and group seminar presentations and discussions, and an individual written hand-in assignment presented and discussed in a seminar which involves peer review of another student's work.

If students have a decision from Karlstad University entitling them to Targeted Study Support due to a documented disability, the examiner has the right to give such students an adapted examination or to examine them in a different manner.

Grades

One of the grades Distinction (VG), Pass (G) or Fail (U) is awarded in the examination of the course.

Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

Course Certificate

A course certificate will be provided upon request.

Additional information

The local regulations for studies at the Bachelor and Master levels at Karlstad University stipulate the obligations and rights of students and staff.