



Faculty of Arts and Social Sciences
Business Administration

Syllabus

Change Management

Course Code:	FEAD34
Course Title:	Change Management <i>Förändringsledarskap</i>
Credits:	5
Degree Level:	Master's level
Progressive Specialisation:	Second cycle, has only first-cycle course/s as entry requirements (A1N)

Major Field of Study:
FOA (Business Administration)

Course Approval

The syllabus was approved by the Faculty of Arts and Social Sciences 2025-03-06, and is valid from the Autumn semester 2025 at Karlstad University.

Prerequisites

A degree of Bachelor of at least 180 ECTS credits in a main area of study in Technology, Natural Science, Social Science, or the Humanities, including a degree project of at least 15 ECTS credits at the G2E level, or 90 ECTS credits in Business Management as part of the Master programme (SACEK), including 30 ECTS credits at the G2F level or higher, and upper secondary level English 6 or B, or equivalent

Learning Outcomes

Upon completion of the course, students should be able to:

1. discuss and reflect upon how leadership is influenced by different conditions and challenges in organisational change efforts, with a particular focus on sustainability,
2. give an account of and analyse various theoretical models and practical tools related to organisational change work, and
3. reflect critically upon the application of strategies and models for leading change from

individual, group, and organisational perspectives.

Content

The course covers various theoretical and practical models for change and transition work within an organisation. It examines and critically explores the significance and application of leadership in organisational change processes, based on different context-specific conditions and with a focus on the leaderfollower relationship. Furthermore, the course investigates and problematises the concept of organisational sustainability from both instrumental and human perspectives.

Reading List

See separate document.

Examination

Assessment is based on written and oral assignments, completed individually and in groups, and presented and discussed in seminars.

If students have a decision from Karlstad University entitling them to Targeted Study Support due to a documented disability, the examiner has the right to give such students an adapted examination or to examine them in a different manner.

Grades

One of the grades Distinction (VG), Pass (G), or Fail (U) is awarded in the examination of the course.

Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

Course Certificate

A course certificate will be provided upon request.

Additional information

The local regulations for studies at the Bachelor and Master levels at Karlstad University stipulate the obligations and rights of students and staff.