



Faculty of Arts and Social Sciences
Working Life Science

Syllabus

Human resource management in a global context

Course Code:	AVGI10
Course Title:	Human resource management in a global context <i>HRM i en global kontext</i>
Credits:	7.5
Degree Level:	Undergraduate level
Progressive Specialisation:	First cycle, has only upper-secondary level entry requirements (G1N)

Major Field of Study:
ABA (Working Life Science)

Course Approval

The syllabus was approved by the Faculty of Arts and Social Sciences 2022-09-13, and is valid from the Spring semester 2023 at Karlstad University.

Prerequisites

General admission requirements

Learning Outcomes

Upon completion of the course, students should be able to:

1. apply a critical perspective to questions of work and employment in a global context,
2. discuss and problematise issues related to forms and relations of employment, and
3. give an account of in-depth knowledge of an area of IHRM.

Content

The course introduces a critical approach to International Human Resource Management (IHRM), with a special focus on the importance of considering issues of work and employment in a global context. Aspects such as sustainability, gender, diversity, technological development, changing global relations, and the potential role of HR are

presented and discussed. Instruction is in the form of lectures and seminars where different themes related to International Human Resource Management are treated.

Reading List

See separate document.

Examination

Assessment is based on an individual written hand-in assignment and active participation in seminars.

If students have a decision from Karlstad University entitling them to Targeted Study Support due to a documented disability, the examiner has the right to give such students an adapted examination or to examine them in a different manner.

Grades

One of the grades Distinction (VG), Pass (G), or Fail (U) is awarded in the examination of the course.

Quality Assurance

Follow-up relating to learning conditions and goal-fulfilment takes place both during and upon completion of the course in order to ensure continuous improvement. Course evaluation is partly based on student views and experiences obtained in accordance with current regulations and partly on other data and documentation. Students will be informed of the result of the evaluation and of any measures to be taken.

Course Certificate

A course certificate will be provided upon request.

Additional information

The local regulations for studies at the Bachelor and Master levels at Karlstad University stipulate the obligations and rights of students and staff.